MISSION STATEMENT

The Dayton Community Police Council (CPC) is committed to expanding mutual responsibility for public safety through the development of accountability, respect and trust among and between residents and the police.

VISION STATEMENT

One City, Many People- Committed to Mutual Responsibility for Public Safety

VALUES

Trust   Inclusion   Accountability   Respect
Goal 1: CPC Development and Communications

CPC Development and Communications involves defining CPC member responsibilities, preparing CPC members to meet their responsibilities, and expanding their understanding of public safety and police operations. With their new knowledge and skills, CPC members will be better prepared to engage and serve residents, including young people.

Development and Communications Committee (three CPC at-large members, City Manager’s Office, Police and HR)

Objective 1: Create CPC Bylaws/Governing Structure (Jan-Mar)

Task 1: Utilize Commission resolution/ordinance and review nonprofit bylaws...for example

- Article 1: Name of the Organization and sub organizations such as a Youth Council, and district councils (e.g. West, East and North)
- Article 2: Purpose
- Article 3: Membership, member eligibility, member selection process, terms of office, filling vacancies, and removal
- Article 4: Officers (e.g. Chair and Co-chair)
- Article 5: Meetings, special meetings, quorum, meeting notifications
- Article 6: Committees, committee charge, committee membership and structure
- Article 7: Parliamentary authority
- Article 8: Conflict of Interest
- Article 9: Finances
- Article 10: Amending the bylaws

Objective 2: Create CPC Handbook (Mar-Jun)

Task 1: Research CPC Handbook contents via Law Enforcement, National and Municipal organizations.

Task 2: Prepare the handbook that might contain:

1) Bylaws
2) Expectations and Responsibilities of CPC member
3) Information about
   - DPD programs and projects
   - DPD personnel
   - Crime and safety data by neighborhood
4) Training that is available and minimum training needed to serve

Objective 3: Communicate CPC purpose, activities, and impact (Jun-Dec)
Goal 2: Strategic and Targeted Outreach

Outreach will continue to develop positive relationships between and among police officers and residents, including young people. CPC members will play a leadership role in the outreach. The outreach will listen to safety and policing issues and provide information about safety in their neighborhood and how they can protect their safety and help make their neighborhood safer. If successful, the outreach will be inclusive and develop a positive/neutral relationship between residents, including young people, and police.

Education & Outreach Committee (three at-large CPC members, police and HRC)

Objective 1: Develop an Outreach Plan (Jan-Jun)

Task 1: Utilize Community-Police Status Report to strategically address four areas:
1) The perception that police poorly communicate with residents;
2) The perception that police are not connected to the neighborhoods they serve;
3) The perception that the city lacks programs to strengthen community-police relations; and
4) The perception that the news media negatively impacts community-police relations.

Task 2: Identify appropriate venues and resources and how they can be accessed. Examples: Coffee with a Cop, Faith Breakfasts, Citizens Academy Alumni, Neighborhood Gatherings

Task 3: Create a one-year calendar to coordinate which CPC members and police officers will participate in which events. The calendar will be revised every January.

Objective 2: Continue Critical Incidents Respond Protocol

Task 1: Define a critical incident that would require a response, e.g. three or more cruisers called to a use-of-force event and weapons were drawn by a police officer or officers.

Task 2: Document a Critical Response Protocol, e.g. the procedures for notifying CPC members and preparing a public statement. Review protocol after each incident or annually.

Task 3: Create a post-incident review, e.g. complete a survey with residents living within 300 feet of the incident within 7 days. Use data to amend protocol and statements and policy and procedures.

Strategic and Targeted Outreach Goal Metrics

1. A CPC Outreach Plan developed and implemented utilizing available resources, targeted on needs, and employing best practices.

2. The number of different residents, including young people, involved in outreach and the number of different CPC members and police officers involved in events.

3. Compare 411 calls before and after police and resident/young people interactions for specific geography.
Goal 3: Create Neighborhood Safety Plans

Safety plans will be created through an exchange of priorities and ideas among residents, including young people, and Dayton police and city officials. The exchange of priorities and ideas may also include other neighborhood stakeholders (e.g. schools, businesses and churches). This goal seeks to improve public safety and develop mutual responsibility for safety.

Neighborhood Safety Plan Committee (three at-large CPC members, police, Community Planning & Development Department, and HRC)

Objective 1: Review a Sample of Neighborhood Safety Plans (Jan-Mar)

Task 1: Collect examples of neighborhood safety plans and the process and participants involved in creating them.
Task 2: Evaluate the plans according to size and demographics of the neighborhoods and quantitative and qualitative impacts if they exist.
Task 3: Select plan framework and process that works best for Dayton.

Objective 2: Prioritize Neighborhoods (Apr-Jun)

Task 1: Ask Dayton Planning Department for a prioritized list neighborhoods and criterion used to rank them from most ready to least ready to engage with police in developing neighborhood safety plans.
Task 2: Collect relevant data such as police call/crime data and property analysis for a short list of most ready neighborhoods.
Task 3: Subcommittee recommends and CPC selects one neighborhood in 2019 and two per year thereafter.
Task 4: Survey residents, including young people, about safety concerns (AmeriCorps or WSU/UD/SCC).
Task 5: Identify neighborhood stakeholders, including resident associations, schools, churches, public works, recreation, public health and other relevant agencies.
Task 6: Set a timeline and identify individuals who will be responsible for developing the safety plan.

Objective 3: Create the Plan and Measurements of Impact (Jun-Dec)

Task 1: Organize and Convene a Neighborhood Safety Summit
- share collected information
- facilitated small group listening sessions about what a safe neighborhood will look like and goals
- residents to sign up for specific safety goals (e.g. decrease crime, improve personal safety, improve traffic safety)
Task 2: Groups of residents meet to identify realistic actions that could be taken to improve safety.

Objective 4: Assess Planning Process, Make Changes and Repeat Objectives 1-3
Goal 4: Policy and Police Procedures Review

CPC members will participate in Police Policy review and make recommendations.

Policy and Police Procedures Review Committee (three at-large CPC members, Major Carper and HRC)

Objective 1: Identify Police Policy Reviews that Involve Citizens

**Task 1:** Collect sample policy review documents that provide a description of how the review process works, including how policies are selected for review and how often.

**Task 2:** Collect information about how reviewers are qualified for the review process, for example, training.

**Task 3:** Collect information about how policies are evaluated, meaning criterion for making change.

**Task 4:** CPC adopts a process and policy selection procedure (e.g. use of force policy, regular rotation).

**Task 5:** Create a Policy and Procedures Review calendar, beginning with use-of-force.

**Task 6:** Review policy using an agreed upon guide such as what purpose the policy serves, history of the policy, strengths and weaknesses of the policy, the enforcement of the policy, and possible policy improvements.

Objective 2: Communicate Reviewed Policies and Procedures